

APS pay gaps exposed – APS 1

The table below sets out APS 1 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

	Agency Name	APS1 Maximum		Agency Name	APS1 Maximum
1	ANAO	\$48,297	45	Privacy Commission	\$43,254
2	Dept of Finance and Deregulation	\$45,900	46	AAT	\$43,231
3	ARPANSA	\$45,674	47	NNTT	\$43,223
4	AUSTRAC	\$45,540	48	Museum of Australian Democracy	\$43,172
5	Department of Veterans' Affairs	\$45,534	49	ComSuper	\$43,162
6	ATO	\$45,476	50	DoHA	\$43,140
7	GBRMPA	\$45,456	51	Murray Darling Basin Authority	\$43,137
8	ACCC	\$45,345	52	AEC	\$43,128
9	Dept of Climate Change and Energy Efficiency	\$45,319	53	Federal Magistrates Court and Family Court	\$43,118
10	Office of the Renewable Energy Regulator	\$45,319	54	Australian Research Council	\$42,920
11	Office of National Assessments	\$45,163	55	FAHCSIA	\$42,914
12	CrimTrac	\$45,095	56	National Museum of Australia	\$42,914
13	APVMA	\$44,761	57	ASIC	\$42,895
14	DAFF	\$44,706	58	Dept of the Treasury	\$42,882
15	Austrade	\$44,594	59	CDPP	\$42,815
16	Dept of Defence	\$44,532	60	AHRC	\$42,809
17	MRT&RRT	\$44,475	61	DRET	\$42,741
18	Attorney-General's Dept	\$44,461	62	ACC	\$42,717
19	Medicare	\$44,413	63	AIHW	\$42,703
20	CSA	\$44,287	64	NHMRC	\$42,683
21	NMI	\$44,286	65	*Dept of Infrastructure	\$42,656
22	FWO	\$44,282	66	ATSB	\$42,655
23	IP Australia	\$44,212	67	DIAC	\$42,621
24	DEEWR	\$44,189	68	National Blood Authority (DoHA)	\$42,619
25	AFMA	\$44,181	69	DIISR	\$42,485
26	Office of Parliamentary Counsel	\$44,146		50% MARK	\$42,452
27	SSAT	\$44,080	70	EOWA	\$42,334
28	FWA	\$43,853	71	ACIAR	\$42,172
29	^Dept of Sustainability	\$43,828	72	Centrelink	\$42,082
30	Commonwealth Ombudsman	\$43,794	73	National Library	\$41,976
31	National Water Commission	\$43,787	74	NFSA	\$41,768
32	FSANZ	\$43,766	75	Screen Australia	\$41,589
33	CRS Australia	\$43,742	76	TSRA	\$41,589
34	Comcare	\$43,675	77	Royal Australian Mint	\$41,474
35	AusAID	\$43,671	78	ABS	\$41,460
36	PM&C	\$43,616	79	Australian War Memorial	\$41,355
37	Federal Court	\$43,598	80	AIATSIS	\$40,744
38	ITSA	\$43,598	81	National Capital Authority	\$40,685
39	NAA	\$43,531	82	ANMM	\$40,560
40	ACMA	\$43,466	83	Aboriginal Hostels Limited	\$39,538
41	BOM	\$43,447	84	Questacon	\$39,351
42	DBCDE	\$43,438	85	APSC	\$39,025
43	AIFS	\$43,432	86	Geoscience Australia	\$37,713
44	DFAT	\$43,345	87	AAO	\$36,606

APS pay gaps exposed – APS 2

The table below sets out APS 2 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

Agency Name	APS2 Maximum	Agency Name	APS2 Maximum
1 FWO	\$52,914	47 Medicare	\$49,233
2 ANAO	\$52,580	48 Australian Research Council	\$49,149
3 FWA	\$52,401	49 NNTT	\$49,077
4 Dept of Finance and Deregulation	\$52,300	50 ComSuper	\$49,016
5 APVMA	\$51,902	51 DoHA	\$48,991
6 AUSTRAC	\$51,821	52 AEC	\$48,974
7 Department of Veterans' Affairs	\$51,706	53 Federal Magistrates Court and Family Court	\$48,962
8 ARPANSA	\$51,644	54 ACMA	\$48,943
9 ATO	\$51,640	55 AAO	\$48,865
10 ACCC	\$51,483	56 National Museum of Australia	\$48,729
11 GBRMPA	\$51,300	57 ASIC	\$48,709
12 CrimTrac	\$51,206	58 AHRC	\$48,611
13 Office of National Assessments	\$51,129	59 NMI	\$48,591
14 ASADA	\$50,948	60 Dept of the Treasury	\$48,530
15 Office of the Renewable Energy Regulator	\$50,779	61 CDPP	\$48,527
16 Dept of Climate Change and Energy Efficiency	\$50,779	62 DRET	\$48,527
17 DEEWR	\$50,583	63 Museum of Australian Democracy	\$48,508
18 AFMA	\$50,557	64 ACC	\$48,505
19 BOM	\$50,527	65 AIHW	\$48,488
20 Attorney-General's Dept	\$50,488	66 NHMRC	\$48,473
21 Dept of Defence	\$50,471	67 DAFF	\$48,460
22 MRT&RRT	\$50,461	68 *Dept of Infrastructure	\$48,419
23 SSAT	\$50,201	69 ATSB	\$48,419
24 IP Australia	\$50,187	70 National Blood Authority (DoHA)	\$48,400
25 Office of Parliamentary Counsel	\$50,129	71 DIAC	\$48,379
26 CSA	\$50,076	72 EOWA	\$48,368
27 National Water Commission	\$49,889	50% MARK	\$48,265
28 Productivity Commission	\$49,821	73 DIISR	\$48,236
29 AAT	\$49,800	74 APSC	\$48,077
30 CRS Australia	\$49,755	75 ACIAR	\$47,885
31 Commonwealth Ombudsman	\$49,725	76 Privacy Commission	\$47,877
32 FSANZ	\$49,695	77 Centrelink	\$47,784
33 PM&C	\$49,693	78 National Capital Authority	\$47,585
34 Comcare	\$49,683	79 NFSA	\$47,427
35 Murray Darling Basin Authority	\$49,670	80 Screen Australia	\$47,224
36 DFAT	\$49,617	81 TSRA	\$47,223
37 AusAID	\$49,581	82 Royal Australian Mint	\$47,092
38 Defence Housing Australia	\$49,580	83 Australian War Memorial	\$46,956
39 ^Dept of Sustainability	\$49,572	84 ABS	\$46,924
40 Federal Court	\$49,509	85 Austrade	\$46,377
41 ITSA	\$49,506	86 Qwestacon	\$46,295
42 NAA	\$49,335	87 AIATSIIS	\$46,265
43 DBCDE	\$49,326	88 ANMM	\$46,056
44 AIFS	\$49,316	89 Aboriginal Hostels Limited	\$44,895
45 FAHCSIA	\$49,266	90 Geoscience Australia	\$43,616
46 National Library	\$49,237		

APS pay gaps exposed – APS 3

The table below sets out APS 3 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

Agency Name	APS3 Maximum	Agency Name	APS3 Maximum
1 AQIS Meat Program	\$64,022	47 NAA	\$55,064
2 Productivity Commission	\$60,248	48 PM&C	\$55,057
3 ARPANSA	\$59,937	49 AusAID	\$54,964
4 AAO	\$59,379	50 Federal Court	\$54,885
5 ASADA	\$59,035	51 ITSA	\$54,880
6 APVMA	\$58,997	52 Attorney-General's Dept	\$54,870
7 FWO	\$58,632	53 ACMA	\$54,870
8 Dept of Finance and Deregulation	\$58,600	54 Museum of Australian Democracy	\$54,776
9 BOM	\$58,471	55 DBCDE	\$54,681
10 FWA	\$58,064	56 ComSuper	\$54,603
11 DoHA	\$57,506	57 Medicare	\$54,577
12 SSAT	\$57,410	58 Dept of the Treasury	\$54,554
13 Dept of Climate Change and Energy Efficiency	\$57,331	59 NFSA	\$54,493
14 Office of the Renewable Energy Regulator	\$57,331	60 AAT	\$54,422
15 CSA	\$57,326	61 NNTT	\$54,409
16 Department of Veterans' Affairs	\$57,319	62 National Library	\$54,315
17 AUSTRAC	\$57,316	63 Federal Magistrates Court and Family Court	\$54,276
18 Australian Customs and Border Protection Service	\$57,273	64 Screen Australia	\$54,260
19 ATO	\$57,245	65 Austrade	\$54,256
20 ACCC	\$57,077	66 ATSB	\$54,030
21 Murray Darling Basin Authority	\$57,028	67 *Dept of Infrastructure	\$54,030
22 NHMRC	\$56,898	68 National Museum of Australia	\$54,020
50% MARK	\$56,896	69 ASIC	\$53,999
23 ANAO	\$56,863	70 EOWA	\$53,958
24 National Blood Authority (DoHA)	\$56,815	71 AHRC	\$53,889
25 CrimTrac	\$56,766	72 NMI	\$53,866
26 DFAT	\$56,750	73 DIAC	\$53,838
27 GBRMPA	\$56,620	74 DRET	\$53,833
28 Office of National Assessments	\$56,554	75 ACC	\$53,772
29 AFMA	\$56,349	76 CDPP	\$53,723
30 ^Dept of Sustainability	\$55,968	77 DIISR	\$53,510
31 IP Australia	\$55,919	78 ABS	\$53,442
32 MRT&RRT	\$55,904	79 Australian Research Council	\$53,394
33 Dept of Defence	\$55,880	80 National Capital Authority	\$53,318
34 DAFF	\$55,711	81 ACIAR	\$53,086
35 AIFS	\$55,670	82 Privacy Commission	\$53,075
36 Office of Parliamentary Counsel	\$55,572	83 Royal Australian Mint	\$52,979
37 FAHCSIA	\$55,553	84 Centrelink	\$52,972
38 Comcare	\$55,322	85 TSRA	\$52,351
39 National Water Commission	\$55,274	86 Australian War Memorial	\$52,058
40 DEEWR	\$55,214	87 APSC	\$51,775
41 Defence Housing Australia	\$55,184	88 AIATSIS	\$51,289
42 CRS Australia	\$55,165	89 ANMM	\$51,061
43 Commonwealth Ombudsman	\$55,127	90 Geoscience Australia	\$50,364
44 AEC	\$55,125	91 Questacon	\$50,294
45 FSANZ	\$55,092	92 Aboriginal Hostels Limited	\$49,769
46 AIHW	\$55,084		

APS pay gaps exposed – APS 4

The table below sets out APS 4 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

Agency Name	APS4 Maximum	Agency Name	APS4 Maximum
1 AQIS Meat Program	\$68,598	46 AEC	\$61,437
2 ASADA	\$68,577	47 ^Dept of Sustainability	\$61,405
3 Productivity Commission	\$67,895	48 National Blood Authority (DoHA)	\$61,361
4 FWO	\$65,694	49 BOM	\$61,323
5 ANAO	\$65,651	50 Austrade	\$61,315
6 APVMA	\$65,456	51 DBCDE	\$61,310
7 Dept of Finance and Deregulation	\$65,400	52 AIFS	\$61,295
8 FWA	\$65,058	53 Medicare	\$61,195
9 AAO	\$64,564	54 Museum of Australian Democracy	\$61,131
10 ARPANSA	\$64,511	55 AIHW	\$61,117
11 AUSTRAC	\$64,384	56 NAA	\$61,017
12 Department of Veterans' Affairs	\$64,269	57 AAT	\$61,016
13 ATO	\$64,186	58 Centrelink	\$61,012
14 ACCC	\$63,996	59 NNTT	\$61,004
15 Murray Darling Basin Authority	\$63,688	60 ComSuper	\$60,916
16 CrimTrac	\$63,648	61 Federal Magistrates Court and Family Court	\$60,855
17 SSAT	\$63,633	62 Dept of the Treasury	\$60,580
18 Office of National Assessments	\$63,274	63 National Museum of Australia	\$60,568
19 Dept of Defence	\$63,243	64 ASIC	\$60,544
20 GBRMPA	\$63,203	65 NMI	\$60,484
21 CSA	\$62,934	66 AHRC	\$60,421
22 Dept of Climate Change and Energy Efficiency	\$62,791	67 ACC	\$60,290
23 Office of the Renewable Energy Regulator	\$62,791	68 ATSB	\$60,246
24 AFMA	\$62,651	69 *Dept of Infrastructure	\$60,245
25 MRT&RRT	\$62,641	70 DRET	\$60,209
26 Comcare	\$62,412	71 EOWA	\$60,181
27 DAFF	\$62,403	72 ABS	\$60,162
28 Office of Parliamentary Counsel	\$62,307	73 CDPP	\$60,155
29 DFAT	\$62,199	74 DIAC	\$60,100
50% MARK	\$62,199	75 Australian Research Council	\$60,026
30 FAHCSIA	\$62,153	76 National Capital Authority	\$59,857
31 IP Australia	\$62,146	77 DIISR	\$59,848
32 DoHA	\$62,107	78 National Library	\$59,642
33 National Water Commission	\$62,092	79 APSC	\$59,523
34 CRS Australia	\$61,928	80 ACIAR	\$59,520
35 PM&C	\$61,849	81 Privacy Commission	\$59,509
36 Commonwealth Ombudsman	\$61,806	82 NFSA	\$58,950
37 FSANZ	\$61,769	83 TSRA	\$58,698
38 DEEWR	\$61,669	84 Screen Australia	\$58,698
39 AusAID	\$61,630	85 Royal Australian Mint	\$58,535
40 Federal Court	\$61,540	86 Australian War Memorial	\$58,366
41 ITSA	\$61,533	87 Geoscience Australia	\$58,248
42 Attorney-General's Dept	\$61,522	88 AIATSIS	\$57,507
43 Defence Housing Australia	\$61,492	89 ANMM	\$57,245
44 ACMA	\$61,469	90 Qwestacon	\$56,542
45 NHMRC	\$61,450	91 Aboriginal Hostels Limited	\$55,800

APS pay gaps exposed – APS 5

The table below sets out APS 5 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

	Agency Name	APS5 Maximum		Agency Name	APS5 Maximum
1	ASADA	\$76,379	47	DoHA	\$67,479
2	AAO	\$75,546	48	AIHW	\$67,382
3	APVMA	\$74,123	49	CRS Australia	\$67,339
4	AQIS Meat Program	\$73,472	50	Commonwealth Ombudsman	\$67,325
5	Murray Darling Basin Authority	\$72,444	51	Australian Customs and Border Protection Service	\$67,287
6	Productivity Commission	\$72,413	52	FSANZ	\$67,282
7	Dept of Finance and Deregulation	\$71,700	53	AusAID	\$67,131
8	ANAO	\$71,540	54	ABS	\$67,104
9	FWO	\$71,523	55	AHRC	\$67,037
10	AUSTRAC	\$71,450	56	Federal Court	\$67,033
11	FWA	\$70,831	57	ComSuper	\$67,021
12	Department of Veterans' Affairs	\$70,008	58	Attorney-General's Dept	\$67,017
13	ATO	\$69,916	59	NAA	\$66,969
14	GBRMPA	\$69,871	60	DBCDE	\$66,783
15	ARPANSA	\$69,765	61	NHMRC	\$66,765
16	ACCC	\$69,708	62	National Blood Authority (DoHA)	\$66,664
17	MRT&RRT	\$69,473	63	Medicare	\$66,657
18	CrimTrac	\$69,331	64	AAT	\$66,464
19	SSAT	\$69,300	65	NNTT	\$66,450
20	Austrade	\$69,087	66	Federal Magistrates Court and Family Court	\$66,292
21	Comcare	\$69,037	67	Privacy Commission	\$66,024
22	National Water Commission	\$68,913	68	National Museum of Australia	\$65,975
23	Dept of the Treasury	\$68,869	69	ASIC	\$65,948
24	Office of National Assessments	\$68,822	70	Screen Australia	\$65,914
	50% MARK	\$68,762	71	EOWA	\$65,907
25	DFAT	\$68,747	72	ACC	\$65,674
26	PM&C	\$68,643	73	ATSB	\$65,631
27	AEC	\$68,528	74	*Dept of Infrastructure	\$65,630
28	CSA	\$68,489	75	National Library	\$65,500
29	IP Australia	\$68,417	76	CDPP	\$65,467
30	AFMA	\$68,399	77	DIAC	\$65,446
31	Geoscience Australia	\$68,397	78	DRET	\$65,431
32	AIFS	\$68,334	79	Museum of Australian Democracy	\$65,406
33	DAFF	\$68,315	80	Australian Research Council	\$65,213
34	ITSA	\$68,271	81	DIISR	\$65,038
35	Dept of Climate Change and Energy Efficiency	\$68,252	82	Royal Australian Mint	\$64,943
36	Office of the Renewable Energy Regulator	\$68,252	83	NFSA	\$64,893
37	Dept of Defence	\$68,092	84	National Capital Authority	\$64,887
38	DEEWR	\$68,067	85	ACIAR	\$64,833
39	ACMA	\$68,066	86	Centrelink	\$64,698
40	BOM	\$68,038	87	TSRA	\$63,938
41	Office of Parliamentary Counsel	\$67,871	88	Australian War Memorial	\$63,578
42	APSC	\$67,857	89	AIATSIS	\$62,639
43	NMI	\$67,729	90	ANMM	\$62,236
44	FAHCSIA	\$67,690	91	Questacon	\$61,427
45	Defence Housing Australia	\$67,668	92	Aboriginal Hostels Limited	\$61,144
46	^Dept of Sustainability	\$67,535			

APS pay gaps exposed – APS 6

The table below sets out APS 6 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

Agency Name	APS6 Maximum	Agency Name	APS6 Maximum
1 Dept of the Treasury	\$88,456	47 AusAID	\$78,545
2 ASADA	\$86,321	48 ACMA	\$78,513
3 Dept of Finance and Deregulation	\$85,800	49 Federal Court	\$78,432
4 APVMA	\$85,624	50 ITSA	\$78,426
5 AAO	\$85,131	51 Screen Australia	\$78,284
6 FWO	\$84,079	52 ATSB	\$78,256
7 FWA	\$83,264	53 BOM	\$78,157
8 AUSTRAC	\$83,186	54 Austrade	\$78,140
9 Productivity Commission	\$82,840	55 DBCDE	\$78,139
10 Murray Darling Basin Authority	\$82,318	56 NAA	\$78,132
11 ANAO	\$82,226	57 FAHCSIA	\$78,043
12 ARPANSA	\$82,193	58 AIHW	\$78,003
13 ATO	\$81,805	59 Medicare	\$77,991
14 ACCC	\$81,562	60 Museum of Australian Democracy	\$77,912
15 National Water Commission	\$81,474	61 ComSuper	\$77,839
16 PM&C	\$81,156	62 Centrelink	\$77,794
17 CrimTrac	\$81,121	63 AAT	\$77,763
18 Office of National Assessments	\$81,097	64 NNTT	\$77,750
19 DAFF	\$80,828	65 AEC	\$77,580
20 Dept of Climate Change and Energy Efficiency	\$80,810	66 Federal Magistrates Court and Family Court	\$77,562
21 Office of the Renewable Energy Regulator	\$80,810	67 National Museum of Australia	\$77,194
22 Department of Veterans' Affairs	\$80,741	68 ASIC	\$77,163
23 National Capital Authority	\$80,480	69 AHRC	\$77,006
24 Australian Customs and Border Protection Service	\$80,335	70 Royal Australian Mint	\$76,952
25 Geoscience Australia	\$80,314	71 DRET	\$76,865
26 Attorney-General's Dept	\$80,175	72 ACC	\$76,839
50% MARK	\$79,928	73 *Dept of Infrastructure	\$76,777
27 GBRMPA	\$79,917	74 EOWA	\$76,696
28 AFMA	\$79,858	75 APSC	\$76,694
29 MRT&RRT	\$79,806	76 DIAC	\$76,626
30 DFAT	\$79,758	77 CDPP	\$76,485
31 Comcare	\$79,587	78 DIISR	\$76,403
32 DoHA	\$79,567	79 National Library	\$76,328
33 Dept of Defence	\$79,555	80 ABS	\$76,328
34 SSAT	\$79,527	81 Australian Research Council	\$76,301
35 Office of Parliamentary Counsel	\$79,411	82 AQIS Meat Program	\$76,217
36 CSA	\$79,326	83 ACIAR	\$75,857
37 NMI	\$79,228	84 Privacy Commission	\$75,842
38 IP Australia	\$79,204	85 NFSA	\$75,513
39 Commonwealth Ombudsman	\$78,773	86 TSRA	\$74,809
40 CRS Australia	\$78,764	87 AIFS	\$74,754
41 NHMRC	\$78,724	88 Australian War Memorial	\$74,387
42 FSANZ	\$78,724	89 AIATSIS	\$73,292
43 DEEWR	\$78,710	90 ANMM	\$72,962
44 Defence Housing Australia	\$78,691	91 Qwestacon	\$71,870
45 ^Dept of Sustainability	\$78,675	92 Aboriginal Hostels Limited	\$71,399
46 National Blood Authority (DoHA)	\$78,606		

APS pay gaps exposed – EL 1

The table below sets out EL 1 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

Agency Name	EL1 Maximum	Agency Name	EL1 Maximum
1 Dept of Finance and Deregulation	\$110,200	46 AEC	\$97,412
2 Dept of the Treasury	\$109,247	47 DEEWR	\$97,275
3 Productivity Commission	\$108,909	48 DAFF	\$96,990
4 CrimTrac	\$107,485	49 AusAID	\$96,891
5 Office of Parliamentary Counsel	\$106,672	50 FSANZ	\$96,436
6 Attorney-General's Dept	\$105,963	51 AIFS	\$96,276
7 PM&C	\$105,772	52 AIHW	\$96,272
8 Comcare	\$105,698	53 GBRMPA	\$96,244
9 AAO	\$104,949	54 National Museum of Australia	\$95,939
10 APVMA	\$104,514	55 Royal Australian Mint	\$95,870
11 ASIC	\$104,355	56 SSAT	\$95,837
12 ACC	\$103,682	57 FAHCSIA	\$95,603
13 ATSB	\$102,317	58 CSA	\$95,595
14 ARPANSA	\$102,140	59 ACMA	\$95,331
15 AUSTRAC	\$101,588	60 Screen Australia	\$95,188
16 Defence Housing Australia	\$101,406	61 CRS Australia	\$94,996
17 AAT	\$101,224	62 Commonwealth Ombudsman	\$94,929
18 Australian Customs and Border Protection Service	\$100,584	63 Federal Court	\$94,380
19 FWO	\$100,446	64 Museum of Australian Democracy	\$94,300
20 National Library	\$100,081	65 AHRC	\$94,243
21 DBCDE	\$100,075	66 BOM	\$94,184
22 ACCC	\$100,060	67 Australian Research Council	\$93,971
23 ComSuper	\$99,695	68 Geoscience Australia	\$93,956
24 ATO	\$99,554	69 EOWA	\$93,883
25 FWA	\$99,473	70 NAA	\$93,758
26 Office of National Assessments	\$99,463	71 NNTT	\$93,693
27 Dept of Climate Change and Energy Efficiency	\$99,374	72 NMI	\$93,650
28 Office of the Renewable Energy Regulator	\$99,374	73 Austrade	\$93,611
29 Dept of Defence	\$99,285	74 National Capital Authority	\$93,558
50% MARK	\$99,063	75 Federal Magistrates Court and Family Court	\$93,467
30 ASADA	\$99,044	76 ABS	\$93,413
31 ANAO	\$98,943	77 DRET	\$93,243
32 DoHA	\$98,849	78 DIAC	\$92,878
33 DFAT	\$98,808	79 *Dept of Infrastructure	\$92,832
34 AFMA	\$98,736	80 Privacy Commission	\$92,819
35 APSC	\$98,567	81 DIISR	\$92,684
36 Murray Darling Basin Authority	\$98,539	82 CDPP	\$92,035
37 IP Australia	\$98,499	83 NFSA	\$91,585
38 MRT&RRT	\$98,361	84 ACIAR	\$91,413
39 Department of Veterans' Affairs	\$98,282	85 Centrelink	\$91,103
40 ITSA	\$98,124	86 TSRA	\$90,151
41 Medicare	\$97,860	87 Australian War Memorial	\$89,643
42 NHMRC	\$97,838	88 Aboriginal Hostels Limited	\$88,796
43 National Blood Authority (DoHA)	\$97,675	89 Questacon	\$88,773
44 National Water Commission	\$97,626	90 AIATSIS	\$88,207
45 ^Dept of Sustainability	\$97,505	91 ANMM	\$87,925

APS pay gaps exposed – EL 2

The table below sets out EL 2 pay rates at the top increment in APS agreements (*ie agreements covering employees employed under the Public Service Act*). The information is correct as at **31 MARCH 2011**. A number of agencies will lodge new agreements in the March quarter, which will affect the pay rates listed below. This table will be updated for the next quarter in June 2011.

Agency Name	EL2 Maximum	Agency Name	EL2 Maximum
1 ASIC	\$143,209	46 DFAT	\$120,524
2 ARPANSA	\$137,595	47 AAO	\$120,403
3 Dept of the Treasury	\$133,505	48 CSA	\$119,983
4 Geoscience Australia	\$132,407	49 Federal Magistrates Court and Family Court	\$119,957
5 Australian Customs and Border Protection Service	\$132,246	50 SSAT	\$119,932
6 Austrade	\$131,771	51 AIFS	\$119,813
7 ATO	\$130,957	52 MRT&RRT	\$119,583
8 Productivity Commission	\$130,810	53 ITSA	\$119,476
9 Dept of Finance and Deregulation	\$130,800	54 AHRC	\$119,099
10 National Capital Authority	\$128,768	55 DAFF	\$118,756
11 PM&C	\$128,560	56 CRS Australia	\$118,747
12 CrimTrac	\$128,201	57 AIHW	\$118,696
13 Defence Housing Australia	\$126,698	58 ACC	\$118,183
14 Comcare	\$125,933	59 ABS	\$118,100
15 FWO	\$125,558	60 Federal Court	\$118,070
16 APVMA	\$124,959	61 Australian Research Council	\$118,023
17 FWA	\$124,342	62 Screen Australia	\$118,013
18 DEEWR	\$124,325	63 BOM	\$117,863
19 Museum of Australian Democracy	\$124,267	64 ACMA	\$117,756
20 ASADA	\$123,969	65 FAHCSIA	\$117,697
21 ComSuper	\$123,917	66 DRET	\$117,677
50% MARK	\$123,797	67 NNTT	\$117,251
22 AUSTRAC	\$122,889	68 NMI	\$117,220
23 Dept of Climate Change and Energy Efficiency	\$122,853	69 AAT	\$117,071
24 Office of the Renewable Energy Regulator	\$122,853	70 Australian War Memorial	\$116,671
25 ACCC	\$122,839	71 ATSB	\$116,648
26 Murray Darling Basin Authority	\$122,796	72 *Dept of Infrastructure	\$116,647
27 Dept of Defence	\$122,666	73 AEC	\$116,154
28 DoHA	\$122,427	74 National Museum of Australia	\$116,107
29 National Library	\$122,159	75 EOWA	\$115,618
30 ANAO	\$121,930	76 National Blood Authority (DoHA)	\$115,146
31 ^Dept of Sustainability	\$121,865	77 DIAC	\$115,091
32 Office of Parliamentary Counsel	\$121,658	78 CDPP	\$115,010
33 Department of Veterans' Affairs	\$121,550	79 Commonwealth Ombudsman	\$114,954
34 DBCDE	\$121,539	80 Royal Australian Mint	\$114,267
35 Medicare	\$121,537	81 Centrelink	\$113,976
36 GBRMPA	\$121,532	82 DIISR	\$113,283
37 AFMA	\$121,508	83 NAA	\$113,103
38 National Water Commission	\$121,313	84 NFSA	\$112,877
39 APSC	\$121,230	85 TSRA	\$112,818
40 NHMRC	\$121,132	86 Privacy Commission	\$112,428
41 Office of National Assessments	\$120,910	87 ACIAR	\$110,697
42 FSANZ	\$120,744	88 Questacon	\$110,652
43 Attorney-General's Dept	\$120,690	89 AIATSIS	\$106,782
44 IP Australia	\$120,644	90 Aboriginal Hostels Limited	\$104,886
45 AusAID	\$120,618	91 ANMM	\$104,384

Caveat

Notes:

Wages Database data is current at **31 MARCH 2011**. The tables are updated as of **14 APRIL 2011**.

This is a point in time analysis and the pay rates in this Report are the maximum increases at each level, this includes grandfathered arrangements and hard barriers, in agreements payable at 31 March 2011.

Slight distortion of the figures may occur through a point in time analysis since some agencies may have a wage increase payable in the months immediately following but these are not included. Other agencies will lodge new agreements during the quarter which will change the pay rate.

There is little prospect that this would have a significant impact on the overall 50% mark.

The figures in the report only include rates outlined in around 90 collective agreements, covering Departments and agencies that employ staff under the Public Service Act.

The figures do not reflect rates paid under AWAs or individual agreements. Nor do these figures reflect any extra performance pay employees may receive.

The Executive level rates are included, however the figures may not be a true representation of current rates of pay, as some employees at these levels are subject to individual agreements.

**Department of Infrastructure as used in this document refers to the collective agreement 'Dept of Infrastructure Agreement 2009-2011'. This agreement covers the newly formed Departments:*

- *Department of Infrastructure and Transport*
- *Department of Regional Australia, Regional Development and Local Government*

^Department of Sustainability as used in this document refers to the 'Department of Sustainability Enterprise Agreement 2009-2011'. This agreement covers the newly formed Dept:

- *Department of Sustainability, Environment, Water, Population and Communities*