



# Commercial TV Guild

A united voice for commercial TV employees



## Know your Rights @ Seven

<http://ctvg.wordpress.com>

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## Respecting your right to representation

**No matter how busy your workplace is or how long you've worked there; you are allowed to have someone assist you and support you on workplace matters that affect you. Your rights to be represented, including by your union, are protected by the Seven Network (Operations) Limited Agreement and the *Fair Work Act*.**

### You have a right to have a representative:

Whether the meeting, for instance, is

- ✓ during the performance review process,
- ✓ an informal chat with your supervisor about any matter in dispute,
- ✓ an interview or action regarding disciplinary matters,
- ✓ a disagreement about accessing your conditions or entitlements,
- ✓ consultation on matters that affect you or your workplace, or
- ✓ if in doubt about your rights you should contact your union organiser or delegate.

### You choose your representative, and it could be

- ☺ a delegate in your workplace,
- ☺ any union member,
- ☺ your union organiser,
- ☺ another person of your choice, or
- ☺ a CPSU industrial officer (call 1300 137 636 for help).



### Rescheduling to get representation is OK

- ✓ no matter how busy your workplace is, you are always entitled to your right to be represented,
- ✓ if a representative is unavailable to meet at a certain time, you should ask for the meeting to be postponed,
- ✓ remember you **cannot** be denied your right to representation and should contact your union organiser or delegate if you encounter problems.

### Who can be represented?

- ☺ probationers
- ☺ casual employees
- ☺ fixed term employees
- ☺ full-time employees
- ☺ part-time employees
- ☺ Any employee!

## Your involvement and your membership matters

- ✓ Please, share this bulletin and ask one of your workmates to join your union.
- ✓ Want to learn more? The CTVG needs to hear from you, tell us what matters.

For more information, or to join or learn more about the Guild go to:

<http://ctvg.wordpress.com>

or contact:

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