



## **executive resolution**

Wednesday, 9 March 2011

# **Indigenous Action Plan 2011-13**

The Executive endorses the presented Indigenous Action Plan 2011-13. This action plan provides a solid foundation for activities by the ACTU and Australian Unions. It is an important step in enhancing the collaborative and productive working relationship of unions with Aboriginal and Torres Strait Islander workers and their communities. The Indigenous Action Plan 2011-13 should be read in conjunction with 2009 Congress Policy.

The ACTU Indigenous Action Plan 2011-13 focuses our work broadly on four priority areas, namely the Northern Territory Emergency Response; Employment (including CDEP); Social Justice; and, Land Rights. It is consistent with what unions stand for: justice, rights for all workers, and a more equal society.

The objectives of our work in the priority areas include:

1. Campaign to ensure that decisions made by governments in relation to Aboriginal people in the NT are consistent with Australia's human rights obligations
2. Campaign so that CDEP are reformed to a program that better reflects the needs, realities and employment rights of Indigenous workers
3. Ensure Aboriginal and Torres Strait Islander peoples are employed in decent jobs, with rights at work, proper social protections and a proper social dialogue
4. Campaign to ensure the exercise and enjoyment of human rights by Aboriginal and Torres Strait Islander peoples by promoting self-determination, empowerment and representation
5. Ensure the protection of Aboriginal and Torres Strait Islander land rights.

Immediate activities will be undertaken by the ACTU Indigenous Officer in collaboration with affiliates and the Indigenous Committee in the following 5 action areas:

1. Conduct research into the impact of the NTER, COAG and Local Government Reforms on Aboriginal self determination and community control

2. Convene an expert panel on CDEP to develop an alternative employment model to reform CDEP and present to government
3. Develop a bargaining guide and hold consultations with individual unions and/or groups of relevant unions to map upcoming bargaining cycles and the potential for inclusion of Indigenous claims in union agreements
4. Develop a comprehensive organising and communications campaign plan for Aboriginal and Torres Strait Islander workers and communities
5. Engage in policy debate and work with affiliates to develop a joint union position on the constitutional reform

The Executive also emphasises the importance of an ongoing commitment to consultation and engagement with Aboriginal workers, communities and organisations to ensure the positions and actions taken by unions are consistent with the aspirations of Aboriginal workers and communities.

The ACTU Indigenous Officer and Indigenous Affirmative Action Executive member (or proxy) will present a progress reports against the action plan at future Executive.