



# 5 FACTS TO HELP YOU NAVIGATE THE ABC'S MyEA UPDATES

If you're new to ABC bargaining, the following facts may help you navigate the management updates coming your way.

1

Bargaining is a two-way street where the employer **and employees** get to have a say about what things they would like to change or improve in your ABC staff agreement

2

In the 3 ½ weeks of bargaining meetings to date, discussions have focused exclusively on ABC management's proposed 1-year offer and the things that they would like to put into your agreement.

3

Now it's your turn to talk about the things that you want in your new agreement and it's ABC management's turn to listen. This is called Good Faith Bargaining and it's the law. Search "good faith bargaining" at [fwc.gov.au](http://fwc.gov.au)

4

CPSU members want to increase current protections for contract staff so they can secure permanent ABC jobs. We also want to fix the ABC's redundancy process before the job cuts that are coming down the line. **The changes we're seeking represent minimal to no cost to the ABC, and benefit everyone.**

5

Whether it's next week or four weeks from now, all ABC staff covered by the staff agreement will get to vote on the proposed changes and get a pay rise. It's in all staff's interests that the correct process is followed.

## WHEN IT'S OUR TURN TO TALK, WE DO SO WITH THE VOICES OF ALL OUR ABC MEMBERS.

We are stronger together the more voices we have. **Will you join today to add your ideas- and your voice- to our bargaining?** CPSU membership means you and your colleagues work together for an agreement. Make your voice heard by joining here: [www.cpsu.org.au/join](http://www.cpsu.org.au/join)

Authorised Sinddy Ealy, ABC Section Secretary CPSU (PSU Group)

# CPSU membership form 2019/20

I want to join the CPSU Note: To be financial a member must have paid all subscriptions and all other amounts owed within 30 days of them becoming due. In order to resign a member must give two weeks' notice, in writing, to the union.

OR

I want to update my membership details

## Please complete your personal details...

LAST NAME  DEPARTMENT, AGENCY OR COMPANY

FIRST NAME  BRANCH, SECTION OR TEAM

MIDDLE NAME

DATE OF BIRTH

MALE  FEMALE  DIFFERENT IDENTITY

ARE YOU ABORIGINAL OR TORRES STRAIT ISLANDER?  YES

HOME ADDRESS  PHYSICAL WORK ADDRESS

UNIT NO  BUILDING AND FLOOR

POSTCODE

PREFERRED MOBILE  OTHER MOBILE

PREFERRED EMAIL

OTHER EMAIL

TO ENSURE YOUR UNION FEES ARE DEDUCTED AT THE CORRECT RATE, PLEASE SPECIFY YOUR ANNUAL SALARY

ARE YOU EMPLOYED AS...?  
 ONGOING/PERMANENT  
 NON-ONGOING/TEMPORARY  
 CASUAL  
 INDEPENDENT CONTRACTOR  
 LABOUR HIRE

DO YOU WORK...?  
 FULL TIME  
 PART TIME  
 IRREGULAR

SIGNATURE  DATE

## How would you prefer to pay?

### Option 1: Direct Debit

Fill in and return the following details to arrange regular ongoing deductions from your bank or credit union.

*I/we request the Community and Public Sector Union (user ID 2619) to arrange for funds to be debited from my/our account at the financial institution shown below according to the schedule shown below.*

ACCOUNT NAME/S

NAME OF YOUR FINANCIAL INSTITUTION

BSB NUMBER  ACCOUNT NUMBER

AMOUNT  DATE

SIGNATURE/S

### Direct debit rates

TIER	SALARY RANGE	DIRECT DEBIT PER FORTNIGHT
1	\$10,000 – \$24,999	\$10.15
2	\$25,000 – \$39,999	\$18.75
3	\$40,000 – \$59,999	\$26.05
4	\$60,000 – \$79,999	\$29.60
5	\$80,000 – \$99,999	\$32.15
6	\$100,000 +	\$34.65

Rates include GST, current from 1 July

### Option 2: Direct Credit Card

Simply complete the details below or call 1300 137 636 to arrange ongoing regular credit card deductions.

CARD HOLDER NAME

CARD NUMBER

EXPIRY DATE  CARD TYPE  MASTERCARD  VISA  AMEX

AMOUNT   MONTHLY  HALF-YEARLY  
 QUARTERLY  YEARLY

DATE

SIGNATURE/S

### Credit card rates

TIER	SALARY RANGE	MONTHLY	QUARTERLY	HALF-YEARLY	YEARLY
1	\$10,000 – \$24,999	\$22.00	\$64.35	\$125.35	\$237.50
2	\$25,000 – \$39,999	\$40.65	\$118.85	\$231.55	\$438.75
3	\$40,000 – \$59,999	\$56.45	\$165.10	\$321.70	\$609.55
4	\$60,000 – \$79,999	\$64.15	\$187.60	\$365.55	\$692.65
5	\$80,000 – \$99,999	\$69.65	\$203.80	\$397.05	\$752.30
6	\$100,000 +	\$75.10	\$219.60	\$427.95	\$810.80

Rates include GST, current from 1 July

Join online  
web.cpsu.org.au/join

## Return this form...

Post **CPSU**  
**Level 6**  
**191 Thomas Street**  
**Haymarket NSW 2000**

Fax **1300 137 646**

## Privacy information

The CPSU collects members' personal information for:

- campaigning and representation
- provision of membership benefits and services
- membership administration.

Signing the membership form indicates your consent to the above.

The CPSU's full privacy policy, including information on use, disclosure, security, access and correction and complaints, is available on our website at [www.cpsu.org.au](http://www.cpsu.org.au) or by calling us on 1300 137 636.

## About direct debit

### CUSTOMER DIRECT DEBIT REQUEST SERVICE AGREEMENT

This document outlines our service commitment to you, in respect of the Direct Debit Request (DDR) arrangements made between CPSU - PSU Group (User ID 002619) and you. It sets out your rights, our commitment to you and your responsibilities to us together with where you should go for assistance.

### INITIAL TERMS OF THE ARRANGEMENT

In terms of the Direct Debit Request arrangements made between us and signed by you, we undertake to periodically debit your nominated account for the agreed amount for membership subscriptions/contributions.

### DRAWING ARRANGEMENTS

- The first drawing under this Direct Debit arrangement will occur within 14 days.
- We will give you at least 14 days notice by way of email correspondence when changes to the initial terms of the arrangement are made. This notice will state the new amount and any other changes to the initial terms.
- If you wish to discuss any changes to the initial terms, please contact the Members Service Centre team by phone on 1300 137 636 or by email via [members@cpsu.org.au](mailto:members@cpsu.org.au)

### YOUR COMMITMENT TO US

- It is your responsibility to ensure:
- that your nominated account can accept direct debits (your financial institution can confirm this); and
  - that on the drawing date there is sufficient cleared funds in the nominated account; and
  - that you advise us if the nominated account is transferred or closed.

If your drawing is returned or dishonoured by your financial institution, we will attempt to contact you to arrange payment of any outstanding membership subscriptions. A returned or dishonoured payment does not constitute termination of this agreement.

### YOUR RIGHTS

#### Changes to the arrangement

If you want to make changes to the drawing arrangements, contact the Members Service Centre team by phone on 1300 137 636 or by email via [members@cpsu.org.au](mailto:members@cpsu.org.au)

These changes may include:

- advising us of new bank account details
- deferring the drawing; or
- stopping an individual debit; or
- suspending the DDR; or
- cancelling the DDR completely.

#### Enquiries

Direct all enquiries to us, rather than to your financial institution, and these should be made at least 5 working days prior to the next scheduled drawing date. All communication addressed to us should include your full name, membership number and contact phone number.

All personal information held by us will be kept confidential except that information provided to our financial institution to initiate the drawing to your nominated account.

#### Disputes

If you believe that a drawing has been initiated incorrectly, we encourage you to take the matter up directly with us by contacting the Members Service Centre team by phone on 1300 137 636 (8am to 8pm Monday to Friday) or by email via [members@cpsu.org.au](mailto:members@cpsu.org.au)

- if you do not receive a satisfactory response from us to your dispute, contact your financial institution who will respond to you with an answer to your claim;
  - within 5 business days (for claims lodged within 12 months of the disputed drawing); or
  - within 30 business days (for claims lodged more than 12 months after the disputed drawing)
  - You will receive a refund of the drawing amount if we can not substantiate the reason for the drawing.
- Note: Your financial institution will ask you to contact us to resolve your disputed drawing prior to involving them.

OFFICE USE ONLY

WID:

If you have any questions about union membership, please contact the CPSU

- 1300 137 636
- [www.cpsu.org.au](http://www.cpsu.org.au)
- [members@cpsu.org.au](mailto:members@cpsu.org.au)
- [twitter.com/CPSUnion](https://twitter.com/CPSUnion)
- [facebook.com/CPSUnion](https://facebook.com/CPSUnion)

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