

1. **Enterprise Agreement Workforce:** We need an accurate snapshot of the workers within agreement coverage to accurately assess the impacts of proposed changes.
  - (a) Total headcount of staff in 2016-17, 2017-18 & 2018-19 financial years.
  - (b) Schedule A Rostered & Non-Rostered Headcount for 2016-17, 2017-18 & 2018-19 financial years.
  - (c) Classification Headcount for 2016-17, 2017-18 & 2018-19 financial years (i.e. Streams)
  - (d) How many Schedule A employees are on a buyout as of 30 June 2019?
  - (e) How many Schedule A employees receive a market allowances as of 30 June 2019?
  
2. **Non-Ongoing Employment:** We need an accurate snapshot of non-ongoing employment in the ABC over the life of the current Enterprise Agreement.
  - (a) Non-ongoing staff headcount for 2016-17, 2017-18 & 2018-19 financial years.
  - (b) Non-ongoing staff headcount by DIVISION for 2016-17, 2017-18 & 2018-19 financial years.
  - (c) Non-ongoing staff headcount by STATE for 2016-17, 2017-18 & 2018-19 financial years.
  - (d) Non-ongoing staff headcount by FORM OF EMPLOYMENT for 2016-17, 2017-18 & 2018-19 financial years.
  - (e) How many Run of Show employees were converted to ongoing employment in accordance with clause 14.3.9 in 2016-17, 2017-18 & 2018-19 financial years?
  - (f) How many Run of Show employees received severance payments in accordance with clause 14.3.5 in 2016-17, 2017-18 & 2018-19 financial years?
  
3. **ABC Redundancies:** We need an accurate snapshot of ABC redundancies over the life of the current Enterprise Agreement.
  - (a) Number of redundancies in 2016-17, 2017-18 & 2018-19 financial years.
  - (b) Number of employees who sought redeployment in 2016-17, 2017-18 & 2018-19 financial years.
  - (c) Number of employees who sought redeployment and were successfully redeployed in 2016-17, 2017-18 & 2018-19 financial years.
  
4. **Recruitment:** We need an accurate snapshot of how often and which advertising exemptions the ABC has utilised over the life of the current Enterprise Agreement.
  - (a) Number of Long-Term vacancies in 2016-17, 2017-18 & 2018-19 financial years.
  - (b) Number of Long-Term vacancies that were NOT advertised in 2016-17, 2017-18 & 2018-19 financial years broken down by EOI's and Other.
  - (c) Number of Short-Term vacancies in 2016-17, 2017-18 & 2018-19 financial years.
  - (d) Number of Short-Term vacancies that were NOT advertised in 2016-17, 2017-18 & 2018-19 financial years broken down by EOI's and Other.
  - (e) Does the National Recruitment Unit keep centralised reporting data that breakdowns the reasons why vacancies were not advertised as per the listed exemptions in the current Enterprise Agreement?
  - (f) If yes, can the ABC please provide a further breakdown of the data requested in (b) and (d) above that shows the spread of reasons for not advertising positions in each financial year.
  - (g) How many advertised vacancies in 2016-17, 2017-18 and 2018-19 identified Affirmative Action or Diversity and Inclusion principles in the advertisement?
  
5. **Pay Parity:** We need an accurate snapshot of the spread of Enterprise Agreement Band Classifications in ABC Local and Regional Radio.
  - (a) Current number of employees by Schedule and Band in ABC Local Radio in capital cities broken down by ongoing and non-ongoing employees.
  - (b) Current number of employees by Schedule and Band in ABC Regional Radio broken down by ongoing and non-ongoing employees.