

What's at stake for CPSU members

THIS ELECTION

This year, Australians will go to the polls in an important federal election – it's an opportunity for us to make a real difference to change the way our government respects and delivers on the needs of our citizens and communities.

For CPSU members working in the public sector, this election has a major impact because it determines so much of our working lives including who sets policy on our pay and conditions, and our capacity to deliver quality services.

Our members have been clear about the key issues they face and what needs to change to make things fair. CPSU members have worked together to develop a bold plan and build community and political support for our agenda.

Together, we have secured a range of commitments from federal Labor to address key concerns affecting members in the public sector and workers more broadly. These are about:



Changing the public service to rebuild APS staffing, workers' rights & quality services. Governing as a good employer.



Changing the rules for all Australian workers to address issues including job security, low wage growth, superannuation & inequality.

The problems created by the current Coalition government will be hard to fix, but Labor's commitments are a great start.

We will continue to lobby Labor and other parties and candidates and will keep you up to date on how you can get involved and further developments as they arise.

We know that this election will not be the end of our work to change the rules and build a strong, fair and caring society.

Having a strong, active union is vital in building better workplaces and a fair Australia. Make sure you are a part of it.

If you are already a member, tell others in your workplace about what your union is doing and ask them to join to be a part of this important work.

If you're not yet a member, join today to support a strong public service and a fair Australia.



Labor's commitments to change the public service include*:

Scrap the ASL cap on staffing levels & increase permanent staffing numbers.

Reduce the use of consultants, contractors, labour hire & casual positions & create APS jobs.

Undertake genuine, fair collective bargaining including a commitment to achieve fair & equitable conditions through service wide enterprise bargaining.

Provide safe, fair workplaces and respect workers' right to be represented by unions.

Ditch the 0.5% additional efficiency dividend from the next financial year.

Ensure labour hire and contracting is not used to undercut wages & conditions.

Address employment of Aboriginal and Torres Strait Islander people & pay inequity.

Create an additional 1,200 permanent jobs in the Department of Human Services.

Take active steps to eliminate & reverse anti-union cultures & practices.

Introduce paid leave & other entitlements for workers affected by family & domestic violence.

Labor's commitments to change the rules for all workers include*:

Provide better, fairer enterprise bargaining including allowing multi-employer bargaining, stopping bosses terminating agreements & other changes.

Give casuals the choice of becoming permanent with a right to convert after 12 months.

Same job, same pay for labour hire workers to remove the incentive for employers to reduce job security & undercut pay.

Restore Sunday & public holiday penalty rates for 700,000 workers.

Abolish the Community Development Program, which discriminates against Indigenous workers.

Close loopholes that allow employers to avoid their legal obligations to workers.

Increase penalties for wage theft & make it easier for workers to recover superannuation from bosses who don't pay.

Abolish the ABCC which targets one million workers & strips their rights.

Provide ten days of paid domestic violence leave in the National Employment Standards.

Address low pay in industries like childcare & aged care.

* The table above outlines key changes for our members. To date, federal Labor has made 24 specific public sector commitments and 21 commitments to change the rules for all Australian workers. To view the full platform, visit www.alp.org.au/about/national-platform

This information is correct as at 26 February 2019.



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