

Change THE RULES

FOR WORKING WOMEN

A new report commissioned by the ACTU, lays out a comprehensive series of recommendations for reform that will address the structural bias against women in our current workplace laws.

They include:

- ♀ The abolition of “primary” and “secondary” parental leave, to be replaced by 26 weeks’ leave that a family can use however they want.
- ♀ The payment of superannuation on every dollar that women earn, including on paid parental leave.
- ♀ The establishment of an expert Pay Equity Panel within the Fair Work Commission.
- ♀ **THE RIGHT FOR ALL EMPLOYEES TO RECEIVE - NOT MERELY REQUEST - FAMILY FRIENDLY WORKING HOURS.**
- ♀ The provision of ten days paid family and domestic violence leave.
- ♀ The restoration and protection of penalty rates.
- ♀ A proper definition of casual work.

6,000 Australian workers were surveyed by ACTU:

85% HAVE OR HAD SIGNIFICANT CARING AND PARENTING RESPONSIBILITIES



40% HAVE ASKED FOR REDUCED HOURS



1 in 2 NEED REDUCED HOURS FOR CARING/PARENTING



1 in 5 WERE NOT ABLE TO ACCESS REDUCED HOURS



Families are struggling to maintain secure jobs and meet family responsibilities.



JOIN THE MOVEMENT TO CHANGE THE RULES!

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