

GENUINE BARGAINING

VS

BARGAINING IN THE APS

UNDER THE NEW BARGAINING POLICY ...

Unions and agencies have a starting position on pay. The final outcome is a compromise on both sides.



Pay can't be genuinely negotiated and pay outcomes are unknown when the agreement is voted on.

Positive changes to conditions can be agreed, to keep up with a changing workplace in a changing world.



The Government applies a "no enhancements" rule, making positive changes to enterprise agreements difficult.

Your rights and entitlements are contained in enterprise agreements and are guaranteed for the life of the agreement.



The Government tries to push your rights and entitlements into policy, which the employer can change overnight.

DOES THIS LOOK LIKE

GENUINE BARGAINING

TO YOU?

Genuine bargaining has achieved gains that work for everyone: parental leave, health and safety, sick leave, superannuation, consultation, annual leave, penalty rates, representative rights, and so much more.

The new bargaining policy in the APS doesn't allow for genuine bargaining – just Government decided outcomes.



We need to work together to shift the government's position so that bargaining in the federal public sector is genuine and fair. Talk to your colleagues about what this policy means in your agency and get involved in the CPSU campaign.

Not yet a member? Join today: CPSU.ORG.AU or call 1300 137 636