

We support the **Better Way to Bargain** campaign

The Australian community deserves a public sector that can deliver high quality services and effective public policy. To deliver better services and better policy, the APS needs a skilled workforce and proper funding. It also needs a new way to bargain for wages and conditions. We are calling on the Government to commit to negotiate a new more streamlined system with unions that delivers the following improvements:



YOUR PAY	YOUR CONDITIONS	YOUR CAREER	YOUR RIGHTS
<ul style="list-style-type: none"> • a real pay increase for all employees • equal pay for work of equal value • back-pay to address any delays • no employees to be disadvantaged. 	<ul style="list-style-type: none"> • core conditions like super, parental leave, redundancy and journey/recess cover to be protected in an enforceable standard • other matters negotiated at an agency or portfolio level. 	<ul style="list-style-type: none"> • classification structure to recognise a variety of APS roles including professionals • merit based selection to underpin all employment-related decisions • all employees entitled to learning, training and career development • fair and effective performance management 	<ul style="list-style-type: none"> • good faith negotiations with union on new arrangements • a fair and effective dispute settlement mechanism • the right to be represented • recognition of delegates' rights • all productivity improvements to be shared between staff, Govt and community • all entitlements legally enforceable

FIRST NAME	LAST NAME	EMAIL	AGENCY	LOCATION	PHONE/MOB	CPSU member?
<i>James</i>	<i>Batchelor</i>	<i>James.Batchelor@ato.gov.au</i>	<i>ATO</i>	<i>Sydney</i>	<i>1300 137 636</i>	<i>YES</i>

Privacy statement: This form is for the purpose of the CPSU campaign to improve wages and conditions. Any personal information collected will only be used for this or a directly related purpose and to update your member record. In that context, we may contact you at a later date. Your personal information will not be disclosed to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access our [privacy policy](#) and any information we hold about you by calling 1300 137 636.

Authorised Nadine Flood CPSU National Secretary www.cpsu.org.au - Return to your workplace delegate / organiser or faxback to **1300 137 646**